This presentation tells us, who we are & stand for as company & people.

This CSR message should be deep in our mind and soul.

Everybody working by Eyelock and all our partners & customers

"This is Eyelock "Bible" – don't just read it – act accordingly to it"

When you present the CSR presentation, don't read what you see on the screen, look at the people and get eyecontact. Tell them the story and action behind the text on each page – The people will read what is on the screen. ***(Don't ever read from the screen)***

Below you will have some input behind each page, but feel free to improve and tell your own story 😊

1./ This reflection in our people, our process, the machinery & equipment and the product.

2./ Every new improvement in all means is in the benefit of environment, the end-user and to be profitable company – *This will be explained later in this presentation*

3./ We are constantly observing the market though our global coverage – Asia (China, Thailand), Europe & America. We try to absorb any new technology and innovation, both in Trent, material and process.

4./ A.- Zero emission is not possible – But we try

B.-Our management demand involvement in every single person working at Eyelock Group

C.-We listen and act accordingly to the individual market & customer with diversity

5./ *Don't mention what is on the screen* – Mention our last 2 inicitive = 220 solar panels on the roof (30 % of our energy consumption and 100 % recycling of hot and cool air inside the total building

6./ We ensure that we are 100 % updated according to all required quality standards – product wise, process, equipment, finance and people management

7./ Quality – we priority quality in all means – Eyelock step up every day in quality issue - openminded

(Production, product, process, material, people skills, leadership)

8./ Our constant measured by hourly, daily, weekly, monthly audit according to ISO and internally procedure – please give one example from factory

9./ Improvment is essentially for us, and our 10 years history shows with great pride

10./ Improvement is based on leaning and partnership – Make one example.: Automation is one of our priorities – Our mission is to inject the goods and onto a finished product in a packaging box without any human hands/touch. Tell the about Eyelock corporation with university for new development & technology

Eyelock incorace workers to be part of new development & innovation – Offen the individual sees opportunities, before the management.

11./ **The trick is to love the customer -and the customer love Eyelock**

12./ This slide/issue has been Eyelock biggest challenge and our success the last 3-5 years – Give 2 examples (helmets in general and High-end product as OEM & ODM - We as Eyelock, know this is the future – The combination of good quality and high volume

13:/ We believe in walk straight, talk straight (This should be understood as we are all in the same boat / ship deck.)

14./ All our managers have extensive experience & specialized in their feels of operation – Production, finance, Human resource, Sales or our Kok in the kitchen – *Feel free to give more examples!*

15./ Engagement is not based on salary – it's based on the work environment and success

16./ We have informed all our 175 people that you are visiting us today and every single person in this company knows who you are and why important you are for them.

17./ We basically record every act in the company – supplier, process, people, sales, customer etc. with full documentation

18./ Nobody is perfect, but we do our almost best every day

Good luck /Steffen